



TRHS Foundation Exec Meeting

5 p.m. Wednesday, March 11, 2026 – TRHS Library

AGENDA

Call To Order

Zach Stubbs

In attendance: Andrew Bailey, Bill Blakely, Kate Brown, Dave Dykstra, Jason Egge, Kate Gibson Overby, Bryan Huggins, Joe Katelman, Zach Stubbs

Staff: Christopher Diebel, Mindy Euken

Absent: Marianela Blanco, Kelly Caldbeck, Tatum Clayburn, Jessi Goodsell, Hugh Hammond, Betsy Mitchell, Heather Welch Puri, Danielle Roecker, Jay Singleton, Sarah Stewart, Anita Vanlo

**Quorum was not established, so motions sent out electronically after the meeting for votes.*

TRHS Staff Update

Mindy Euken

Everyone is excited for Spring Break. Upon return, there is state testing through April. This will have an impact on the school's overall performance profiles.

Drake University is limiting 10 tickets per senior for graduation ceremony. TRHS staff has received a number of concerned calls about this issue. Drake cites capacity and safety issues.

The Sharks synchronized swim team was featured in a *DSM* Magazine cover story. It mentions the capital campaign to renovate the natatorium.

Boys basketball made it to sub-state. The team narrowly lost, but it was a sold-out game with over 1,000 additional people watching online. Most of the team are juniors, so many great athletes will return next year.

The Speech & Debate team continues to deliver strong performances in their competitions.

The Black Student Union hosted culture night/talent show that attracted several hundred attendees.

The Jazz Choir just won best rhythm. Jazz band also had a solid showing at their state competitions with a number of individuals as finalists in various categories.

Rider Pride unified sports program for students with developmental challenges just occurred. It was a lovely celebration of inclusivity.

Mindy was required by DMPS to cut .7 in FTE from the employee general fund. Leadership looked at student interest and identified that demand for band program has dropped 100 students over the last five years. TRHS reduced our band staff to 1.5 FTE. The staff member who is now .5 FTE can make up the additional hours teaching music lessons at various middle schools. Mindy is working with the band leaders on recruitment and retention plans. The pandemic may have contributed to lack of interest in

band from students that would have been in the feeder system in 2020-2021 as group activities were severely impacted during that time.

We also reduced .2 from a part-time teacher who is already a full-time professor at Drake. She had previously stated that she couldn't keep doing her part-time work at TRHS next year, so it was an easy decision.

Kate Gibson asked for shareable information on class sizes so we can pass on to middle school families.

Review Minutes

Zach Stubbs

- February 11, 2026 minutes

Financials

Dave Dykstra

- January

President's Update

Zach Stubbs

Board Recruitment

We will have five people rolling off the board. If you have ideal candidates, please let us know.

Natatorium

- Updated Timeline for Re-Bidding:
 - New public hearing: 3/10/26.
 - Pre-Bid Walk-through with potential contractors: 9am on 3/13/26.
 - Earliest we could take to the DMPS board for approval is 4/21/26.

Rider Pride – Campus Cleanup Incentives

- Planning Meeting with Kate Gibson Overby.
- Conversation with administration and student leadership.

Grant Requests

- Senior Decision Day Celebration: \$1,500 Request
- Executive Committee Comments:
 - Concerned this endeavor is not supporting 9-12th grade student efforts. It is providing prizes for students who are leaving.
 - We already commit over \$90,000/year to outgoing students through our scholarship process.
 - The school received \$16,875 in discretionary funds from the R-Party that could be used for endeavors such as this.
 - Executive Committee Recommendation: Minimal/No Award

Executive Director's Update

Chris Diebel

2026 Scholarship Update

- Award cycle originally closed March 1st.
- We have 84 completed applications this year.
- TRHS Awards/HOF ceremony scheduled for April 29th at 6pm.

Rider Cup

- Friday, May 15th at Waveland Golf Course. Early bird ticket sales have begun.
- The next committee meeting will be held on Monday, March 16th at 4:30pm via Zoom.

- Sourcing '26 swag now.

Hall of Fame

- Nomination cycle closed February 28th.
- We received four new nominations that will be added to previous pool of applicants.
- A committee meeting is scheduled for Thursday, March 12th at 4pm via Zoom.

Feeder School Grant

- We chose to move up the grant cycle so it would better align with our fiscal year.
- Mindy has engaged each feeder school Principal announcing the 2026 efforts.
- The application window will close on Friday, May 1, 2026.

New Business

All

An email was sent by President Zach Stubbs on March 13, 2026, to obtain the necessary votes needed to conduct board business from the meeting. It read:

Hello TRHS Board members,

Thank you to those who were able to attend last night. We were unfortunately short of meeting quorum, so unable to vote on several items. I am requesting an email vote from you on the below items. If you have any questions, please reach out to myself or any members of the exec board to discuss further. Thank you.

1. **All February meeting minutes** (can be found on the TRHS Board meeting portal) Requesting a yes/ no vote to accept the meeting minutes please.
2. **January Financials** (can be found on the TRHS Board meeting portal) Request a yes / no vote to accept the January financials please.
3. **\$1500 Senior Decision Day Grant Request** (request is attached) The exec board has voted “nay” to not support the request – but will encourage the requestor to resubmit if they so choose. Our belief is that the current request does not align with our mission to support current and future generations of Roosevelt Students. Requesting a yes/ no vote to decline to fund the grant request.
4. **Chris Diebel IRA Contribution** - During the review of our executive director and compensation committee research, it was uncovered that there was a approximately 15 month lapse between a verbal commitment to Mr. Diebel to begin the 3% match by the foundation to Chris Diebel’s IRA and when it actually began. The exec committee has researched the issue at great length and discussed with past leadership, and have voted and proposed to “catch up” Chris Diebel’s IRA with a \$3500 contribution. This total would include the portion of the foundation’s match, plus market gains over those 15 months. Chris has agreed that this amount satisfies and resolves the issues. The exec board is recommending a “yes” vote to correct the past due issue. Requesting a yes / no vote from the board to fulfill the past due \$3500 obligation to Chris Diebel’s IRA.

The following electronic votes were obtained to pass the motions:

- **Approve February meeting minutes:** Bailey, Blakely, Blanco, Brown, Caldbeck, Clayburn, Dykstra, Egge, Gibson, Huggins, Katelman, Stubbs.
- **Approve January financials:** Bailey, Blakely, Blanco, Brown, Caldbeck, Clayburn, Dykstra, Egge, Gibson, Huggins, Katelman, Stubbs.
- **Decline Senior Decision Day grant request electronically:** Bailey, Blakely, Brown, Caldbeck, Clayburn, Dykstra, Egge, Gibson, Huggins, Katelman, Stubbs; *Blanco voted to approve.*
- **Approve Diebel IRA contribution:** Bailey, Blakely, Blanco, Brown, Caldbeck, Clayburn, Dykstra, Egge, Gibson, Huggins, Katelman, Stubbs.