



*Mission: The Roosevelt High School Foundation/Alumni Association is organized to celebrate the tradition and shape the future of Roosevelt High School by advancing and supporting the students, faculty, alumni and Roosevelt community.*

### **Roosevelt Foundation Board Meeting: May 9, 2022**

Total Board Members: 21

Present: 16 [Attendance spreadsheet](#) for 2021-22

Also Attending: Amy Croll, facilitator; Steve Schappagh, principal

1. Welcome & Call to Order- Kate
2. Approval of April Meeting Minutes - approved
3. Principal's Report – Steve
  - a. Responding to weekend events:
  - b. No school connections to private after-prom party where shooting took place in the early hours of 5/8/22, so cannot speak to event.
    - i. All three injured students are doing well: 1 was released yesterday, 1 is doing well after surgery, 1 was released today. Steve has been in contact with all 3 families.
    - ii. Several other community tragedies for TRHS families in the last week; mental health crisis is affecting “not just our students but our families, at an incredibly deep level.”
    - iii. Message from school is that there was another tragedy of gun violence, and this time it hit really close to home. This is tragically common, more so than we realize. Steve is grateful for DMPD's support and public safety, lines of communication have been wonderful and cooperative. Continuing to try to meet the needs of students and families, offer supports from school. Also trying to focus on how to prevent tragedies rather than react.
    - iv. Next steps: Meeting with State Senator Peterson, representatives, open to meeting with other elected officials.
    - v. Possible idea for Foundation support: Book, *What Happened to You: Conversations on Trauma, Resilience, and Healing* by Dr. Bruce Perry & Oprah Winfrey. Might be a good resource to offer to teachers as well.
  - c. Moving forward with strategic planning focal points:
    - i. Steve would like to focus on meaningful opportunity gaps for all kids to find a path for themselves. That work is more valuable than ever; when students feel safe they are more likely to do well, and to do well figuring out life after high school.

- ii. The school, teachers, coaches, sponsors are the source of stability for many of our students. Public school educators understand the challenge of doing more with less. Focus on equity, focus on opportunities.
  - d. Other school updates
    - i. Tons of AP tests being offered
    - ii. 9 of 10 new hires were transfers, other was an alum coming from Dowling
    - iii. Lots of good stuff happening, alongside more difficult events
- 4. President's Updates - Kate Next week is a huge week for the Foundation
  - a. Library's School Stakeholders coming together next Wed to offer final details on design input
  - b. Hall of Fame Reception Wednesday evening 5/18
  - c. Rider Cup Friday 5/20
  - d. Reunion Tour Saturday morning 5/21
- 5. Treasurer's Report – Heather
  - a. Working to get QuickBooks up and running, will send out potential budget, please review with an eye towards committee work
  - b. Reports up on Portal
    - i. \$3.1 Million pledged, have received \$2.1 million
    - ii. T&F fully underway, \$ 528,000 initiated for Bridge Loan process (much less than initial estimates)
- 6. Board Recruitment Planning- Kate
  - a. All Board Members, please be ready to offer 2 names by June meeting
- 7. Committee Reports
  - a. Community Events & Fundraising – Rider Cup May 20th
  - b. Education + Engagement - Scholarships – May 18 reception at TRHS library
  - c. Communications & Marketing - Newsletter & Swag Bags
  - d. Alumni Events & Relations – Hall of Fame & Reunions May 18 reception
  - e. Capital Campaign- See above sections on Treasurer & Library Stakeholders
- 8. Planning Session
  - a. Intro from Amy Croll, former director of Community Youth Concepts and current nonprofit development consultant and coach
  - b. Tonight, following up with planning and strategy to identify what has to happen to ensure the mission, vision, and staffing are set for the next iteration of the Foundation
  - c. Overview document shared (also on Portal) as a starting point for conversations about mission/ vision, goals and strategies, values, and target audience.
  - d. Small Group Breakouts to determine Priority Staffing Elements
    - i. When considering moving from all-volunteer Board to a staff person, it can seem at first as though less on Board's plate, which is not the case.
  - e. Next, identified items classified as Staff Responsibility, Board Responsibility, or Both. Considering options for Contracting as well- with knowledge that there can be more continuity with a contractor.

- i. A challenge with starting a nonprofit is to consider contract options
  - ii. Consider: EDs wear multiple, multiple hats. What are the things that we need to be okay with contracting vs. key for staff person.
- f. Next Steps: Amy will be working with Exec to create a job description, Board will review

NEXT MEETING: Monday, June 13th 5:30 p.m.

NO JULY MEETING